

2017 Annual Report



2017 Annual Report

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LETTER FROM THE CHAIR



"We will deliver not only our original objective of 20 new young pilots by 2020 but many more to the aviation industry, long into the future." As we reflect on 2017, the importance of focus emerges as the defining theme.

When starting out our program year we challenged ourselves with a stretch fundraising goal that would allow us to continue growing the number of scholarships awarded each year as we had successfully done over the past five years. When the time came to decide how many scholarships to award, the Board of Directors with the sound advice of our Executive Director, reviewed the budget and made the decision to award four scholarships, one less than last year. For us, this exemplifies our leaders' conscientiousness in managing the Upwind Foundation and gives us the confidence that we will deliver not only our original objective of 20 new young pilots by 2020 but many more to the aviation industry long into the future.

This year with our donors' inspiring investments, the details of which you can read in the following pages, Upwind trained four deserving young adults. Three acquired their private pilot certificates in September and we partnered with the parents of our fourth scholarship winner to ensure he accomplishes his dream of becoming a pilot in 2018.

The stories you will read in this year's Annual Report are just some of the highlights from 2017. They represent the outstanding results of our program's best practices and effectiveness as delivered by our Executive Director through the San Carlos Flight Center.

Thank you to our donors, supporters and volunteers for creating the 'lift' that enables us to be passionate and resilient leaders of the Upwind Foundation. Your generosity and willingness to hold us to the highest standards allows us together to develop young pilots who could otherwise only have dreamed of flying.

We are excited to be entering our sixth year of the Upwind Scholarship Program in 2018 and encourage you to donate early, volunteer your time and/or share your aviation stories with our scholarship winners to continue to guide and inspire!

Upwind Foundation, Chair

Anita Kriek









ORIGIN STORY

The idea for Upwind came from Michael Vowles, a Canadian, who often traveled between the San Francisco Bay Area and British Columbia. He did his flight training at San Carlos, CA and Vancouver, BC, with instructors at each airport. In late 2012, he brought the idea of a summer scholarship for young people to Dan Dyer, owner of San Carlos Flight Center.

San Carlos Flight Center had opened its doors earlier that year and had begun bringing together pilots, instructors, and aviation enthusiasts from all over the San Francisco Bay Area. The staff and pilots at the Flight Center had an energy and an enthusiasm for trying new things, creating new types of pilot events, setting high standards for equipment and instruction, and actively seeking out ways to share flying with the people of the Peninsula.

Vowles and Dyer quickly brought in pilots Herb Patten and Terry Fiala to form the core team overseeing the creation of the first Upwind Summer Scholarships in 2013. Under the training of Nariman Farsaie, the first two Upwind Scholarship winners earned their private pilot certificates in August of 2013. Upwind has continued to award summer aviation scholarships to high school students every summer since 2013.

The name Upwind was chosen to reflect new pilots rising into the air, and early on the summer program narrowed its focus to high school students who could complete their private pilot training in the summer between their junior and senior year. The program has always been supported entirely by donations from local pilots and businesses on the field at San Carlos Airport. Although the Upwind program has been closely connected with San Carlos Flight Center from the beginning, it remains a separate entity with the hope that someday Upwind can inspire similar efforts at other schools and other airports around the country.

In 2015, Upwind attained full nonprofit 501(c)(3) status, and is now formally known as Upwind Foundation, Inc.

MISSION STATEMENT

To educate and increase awareness regarding the existence, opportunities, benefits, and responsibilities of general aviation, including flight related education and training

UPWIND 2017 GOALS

- Offer both Airplane and Helicopter Private Pilot scholarships to qualified high school students
- Formalize the applicantion review process and expand the review committee to include parents of past winners and Upwind donors
- Issue an RFP (Request For Proposal) for delivering the flight training from local flight schools

- Appoint an Executive Director to implement the 2017 program to allow the board to focus on oversight
- Expand the Upwind fund raising auction and allow online bidding



2016 - 2017 UPWIND CALENDAR

OCTOBER NOVE														DE	DECEMBER								
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Oct	October and November Goals and Planning										December 28th Application Released												
2016																							
2017																							
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February Fundraising	March 10th Wine and Chees	se
February 17th Applications are due	Fundraiser	
	March 13th Winners annour	nced

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30																				

April -	May Ground Sch	nool May	Complete Discovery Flight
April	Complete third cla	ass medical	
April	Apply for FAA Stu	dent Pilot	
Certific	ate		

Mid-June - August Flight training, 5 day per week, Monday - Friday, 9-5 pm

JULY								AUGUST								SEPTEMBER						
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30	31						_ ′	_0		00	01				_0		_0		- 0			



August Checkrides

September 23rd Celebration!





" Giles was always a pleasure to fly with and will go on to do great things in aviation thanks to Upwind." -Peter Nork, CFI



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GILES BEEBE

2017 Upwind Winner

HIGH SCHOOL Menlo-Atherton

PRIMARY CFI Peter Nork

HOBBIES Aviation, model airplanes, mountain biking, guitar

FAVORITE AIRPORT Angwin Parrett (203)

COLLEGE MAJOR Aerospace engineering

ONE WORD TO DESCRIBE ME Passionate

CALL SIGN Dipstick

WHY I FLY I fly because I love the challenge, the feeling of

flight, and the aviation community.

MY UPWIND STORY

The Upwind Program has been an incredibly rewarding life experience for me. Each morning as I made my way into the Flight Center, I would look forward to the genuine camaraderie between the office staff, flight instructors, ground instructors, mechanics, members and fellow student pilots in training. The inclusive environment made me immediately feel like I had become part of a big, happy family.

I worked hard over the summer; my commitment had to match the rigor of the program, which is far from just basic training. The quality of the ground courses and flight training was phenomenal. The syllabus made sure we had solid practice in the fundamentals of flying far before we learned more complex functions like navigation or communicating on the radio.

I appreciated learning to be a proficient stick and rudder pilot early on. Dan and Herb explained complex topics in such a way that I could quickly and easily understand and implement them in the airplane an hour or so later while they were still fresh in my mind. Additionally, both the ground and flight instructors invested much of their time teaching me how to become a safe pilot. Knowing how to safely operate the aircraft in all conditions made me much more confident and dependable in the air.

As a first experience with full scale flight, the Upwind Program left me with incredible memories. The program became my happy place; it represents the essence of what I believe flying should be -- an inspiring experience propelled by a strong community that shares a love for aviation. As I made my way home from the airport one day driving parallel to an airplane on final, just hovering above the ground, I was hit with the enormity of it all. The program gave me the opportunity to learn to be the operator of such a machine that allows humans to fly through the air, and this opportunity has changed my path in life. I have jumped the barrier from models to full scale flight and I see a clear future for myself being heavily involved in the general aviation community.



Sincerely, Giles Beebe



"Safety, community, adventure. The Upwind Program is true to its mission: It offered our son Giles an incredibly well-crafted learning experience that launched him on a life-changing journey. Giles had the summer of his life in Upwind, and continues to enjoy the enthusiastic San Carlos Flight Center community. He's now pursuing his dream in aviation through the Air Force Academy. Where would he be without Upwind? We are so grateful for the rigor, support, friends and fun of Upwind!"

- Barb and Blair Beebe



"As a high-schooler, flight training is often un-attainable due to the large financial commitments, and Upwind is able to provide that, and help young people achieve their dreams."

- Peter Nork, CFI

PETER HABELT 2017 Upwind Winner

HIGH SCHOOL Burlingame High PRIMARY CFI Kumar Gopal

HOBBIES Flying, Driving, playing sports

FAVORITE AIRPORT San Carlos (KSQL)

COLLEGE MAJOR Mechanical Engineering

ONE WORD TO DESCRIBE ME Passionate

CALL SIGN Gearbox

WILL STON O

WHY I FLY My dream job as a kid was to be a fighter jet pilot. I

always thought flying was the most rewarding and

fun experience there is. Also, the view!

MY UPWIND STORY

The Upwind Program is a scholarship like no other. I always loved flight but figured I would have to wait until after college to even begin because of the cost and time required. When I received the notification that I got the award, I was ecstatic! I was so amazed that in less than half a year from that email I would have the ability to fly. When I took my demo flight, I felt so powerful just sitting in the left seat and controlling the airplane. After studying plenty in ground school and throughout the summer, I learned so much new knowledge on aerodynamics, weather, engines, planning, weight and balance, safety, and much, much more. In fact, I felt like I would have a harder time on the Oral test than on the flight portion of my checkride.

Through the program, however, I have been able to get to know everyone at SCFC and been able to ask questions without feeling embarrassed because everyone loves to learn and teach aviation.

The program was really special to me and I could not give any more thanks. I was paired with 3 other awesome kids that had lots of banter and became great friends of mine. I feel like the program helped me mature in some ways but teach me even more about responsibility, enjoyment, and everything to do in aviation. After my first solo, my first solo flight outside of KSQL, and after passing my oral test (and later flight portion), I felt so awesome. Each of those checkpoints made me feel like more of a pilot and that I was finally able to accomplish my dream. However, even now I keep trying to learn new information as I aim to become a safer pilot. The Upwind Program really helped set a foundation for my career as a pilot, young adult, and enthusiast in the greatest hobby there is. Thank you for everything!

Sincerely, Peter Habelt





"The Upwind Summer Scholarship Program let our son achieve his dream of becoming a pilot. The mentorship provided by the staff and instructors at SCFC and demands of the program exceeded expectations and raised our son's maturity and self-confidence to a new level. We feel like he's joined this secret wonderful world of camaraderie that is pilot's culture. We couldn't be more proud. Thank you Upwinds!"

- Konrad & Christina Habelt

"Upwind is an immersive flying experience that transform the life of a teen over a summer."

-Sid Basu, CFI



DANTE PACINI

2017 Upwind Winner

HIGH SCHOOL Aragon
PRIMARY CFI Sid Basu

OBBIES Baseball & Football for Aragon, Plane Spotting

FAVORITE AIRPORT Half Moon Bay (KHAF)
COLLEGE MAJOR Commercial Aviation

ONE WORD TO DESCRIBE ME Goofv

CALL SIGN Paint

VHY I FLY I love airplanes and aviation and the science

behind flight.

MY UPWIND STORY

I have always had an interest in aviation and my career goal is to one day become a commercial pilot working for an airline flying passengers or cargo. I set a goal to get my private pilot certificate before I went to college. When I found about the Upwind scholarship I realized that this could be opportunity of a lifetime and set off immediately developing my application. I was ecstatic when I fond out that I was selected to receive the Upwind Scholarship.

This summer was an incredible experience. Not only did I get to do what I love, flying airplanes, I got a chance to meet so many incredible people. All of the flight instructors were so generous of their time helping me to learn to fly. Even more

profound was making lifelong friends with the other recipients of the Upwind Scholarship program. I can't think of any other group of people that I would rather share a summer with than the three other scholarship recipients, Alex, Giles and Peter. It was like going through boot camp and meeting your new best friends.

The program was extremely intensive but thorough. My CFI, Sid, has been such a great teacher that I can't imagine learning to fly from anyone else.

Early in the program, I experienced some of the FAA red tape when my medical certificate was delayed. Thankfully that is resolved, and am in the final preparation for my checkride.

To the many donors of the program, I can't thank you enough. This program has given me the opportunity to take a giant step forward in my aviation career. I realize aviation is a big family and my goal is to repay the generosity shown by the donors by giving back to the aviation community in the near future.

Sincerely,
Dante Pacini



"The Upwind Summer Scholarship Program last summer provided our son, Dante, an opportunity like no other. The training that he received was simply incredible and top notch. The friendships that developed with the other participants and instructors was amazing. This was for both, Dante and his family, a ONCE in a lifetime Experience that he is truly honored and grateful to have received."

-Jeff Pacini



"Upwind is a unique opportunity through which recipients not only gain flight skills, but also learn a lo about one's capabilities and limits a a very young age."

-Sid Basu. CFI

ALEX STREHLOW

2017 Upwind Winner

HIGH SCHOOL Sequoia
PRIMARY CFI Sid Basu

HOBBIES Basketball

FAVORITE AIRPORT Santa Rosa (KSTS)

COLLEGE MAJOR Aerospace Engineering

ONE WORD TO DESCRIBE ME Determined

CALL SIGN L

WHY I FLY

I love the freedom and the ability to escape from stresses on the ground.

MY UPWIND STORY

Thank you for making my dreams come true. Ever since I was a little girl, I had always wanted to know what it is like to fly. I am so happy and grateful that I was able to partake in this program, and for the support that Upwind and the San Carlos Flight Center provided me. The Upwind Scholarship was able to teach me so many lessons that extend beyond flying and aviation. The program taught me how to make careful decisions and think more holistically about challenges. Going from little experience to a fully licensed private pilot in one summer was definitely not easy, and there was a lot of work to be done. The Upwind Scholarship allowed me to meet new people my age that shared the same passion as me, and now we will always be inseparable friends. Everyday, I am immensely grateful for the opportunity I received from the Upwind program, and now I want to share the joy of flight with all my friends and family.

One of the most memorable days of the summer was the day of my first solo cross country, which happened to be the same day as both Giles' and Peter's solo cross countries. All four of us planned our flights together to Stockton so that Dante and his instructor could join us for lunch. Flying out alone but hearing everyone else on the radio was one of the most impressive moments for me because it was almost shocking to see how far we had come in one and a half months of training. At Stockton, we all got lunch together (bacon cheeseburgers for all) and talked about what we saw flying out and what the plan was on the way back. The ability to share these experiences with close friends is priceless, and I will always remember this particular day.

Passing my checkride was bittersweet. I wanted to continue Upwind to learn and fly with the same group of people. I am so proud of myself for what I have accomplished. I look forward to my future in aviation because my private pilot's license is only the beginning. I want to thank all the donors and organizers of the Upwind Program for giving me a once in a lifetime experience. Thank you giving me and the other recipients more than we could have hoped for. I can't wait to see where my passion for aviation takes me next!

Sincerely, Alex Strehlow



The Upwind Scholarship program has had an extraordinary impact on our daughter's life - it enabled her to realize her dream of receiving her private pilot's license while in high school and provided an opportunity to deepen her knowledge and love of flying.

The program was extremely challenging and the students were well supported every step of the way. And the significance in their lives continues long after the program ends. She is more committed than ever to continue learning and flying and remaining involved with aviation and the SCFC community.

- Susan and Bob Strehlow



PAST WINNERS

2013 Upwind Winners

Eric Dasmalchi Matt Moropoulos



2014 Upwind Winners

Julie Korsmeyer Stephen Schick



2015 Upwind Winners

Anthony Bellanti
Michelle Karpishin
Evan Isenstein-Brand
Kevin Gray



2016 Upwind Winners

Travis Bender
Kyle Caverly
Leon Lam
Michael Salazar
Patrick Shea



ALUMNI SPOTLIGHT

Kevin Gray – Upwind Class of 2015

I spent the summer working full-time on the Front Desk team at the Flight Center, and part time on the Coaching staff at Planet Granite, Belmont. I had the pleasure of working on various office projects and training the newest addition to the Front Desk team, Kristina. While not working, I conducted my own Upwind program. I flew three to four times a week to complete my Tailwheel endorsement and Aerobatic checkout in the Super Decathlon, which I finished with about four weeks to spare. I used this time to take up friends and my Dad for aerobatic flights. I also used the remaining portion of my summer to take N2370F and my family to surprise my Dad for his birthday.

This fall semester I am returning to Embry-Riddle Aeronautical University to further my degree in Aerospace Engineering with a concentration in Astronautics (I like space). This semester I have the honor of coteaching a course for incoming Freshman as a Campus Academic Mentor. It is our duty to help new students succeed and thrive in the college environment. I plan to use my degree to apply for the US Navy's Officer Candidate School as an aviator, followed by working in the aerospace industry until NASA release an astronaut application.









ALUMNI SPOTLIGHT

Michelle Karpishin – Upwind Class of 2015

I am currently a sophomore at the University of Southern California, studying Aerospace Engineering. Over the past year, I've been quite busy with my classes, and doing research experiments with our wind tunnel on campus. I'm involved in several clubs, including a swim club and a professional engineering society, so I haven't been able to fly while at school. However, I fly multiple times every time I come home, and I always look forward to going up with friends and family again.

Over the summer, I had the opportunity to take a couple longer flights, to San Luis Obispo and to Monterey Bay. I was also able to take up my mother, father, brother, boyfriend, and a group of close friends, and show them the sights. The Bay Tour was a very popular choice!





Eric Dasmalchi – Upwind Class of 2014

I'm just now starting my final year at UC Berkeley, looking forward to graduating in May with dual degrees in Urban Studies and Japanese Language. Last fall I had the opportunity to spend a semester abroad at Meiji Gakuin University in Yokohama, Japan. There I polished my language skills, made lasting friendships, and even had time to go surfing! After returning from Japan last winter I chose classes that furthered my interest in transportation planning, culminating in a summer fellowship researching the planning implications of autonomous vehicles.

Luckily for me the fellowship was both part-time and paid, giving me just enough free time and money to take to the skies again. Working with SCFC CFI Brian Eliot I completed my flight review after a nearly three-year break, it was certainly a challenge to revisit buried knowledge and rusty skills to once again shape myself into a safe and proficient pilot. Yet that challenge was also immensely rewarding, with a feeling of accomplishment that reminded me of my participation in Upwind four years ago. The training fleet of 152's may have changed entirely, but I found the same welcoming community of amazing people. This fall I hope to keep flying— balancing new adventures with academic responsibilities. It was great to have the chance to meet this year's cohort of Upwind students at the start of the summer— that they're pilots now is an amazing accomplishment that I know takes effort and support from not only the students themselves but the entire community. I know they appreciate it as much as I do, and I hope many more can experience that support in the years to come.



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ALUMNI SPOTLIGHT

Travis Bender – Upwind Class of 2016

I was fortunate to be selected for the Upwind Scholarship in 2016. Today, I am a freshman at the University of Puget Sound, where I am double majoring in business leadership and economics. I am particularly interested in studying the business aspect of the aviation industry, and what changes will be made to the industry in the future. I am on the swim team at Puget Sound, where my top events are the 200 Butterfly and the 100 Freestyle. Also, I work as a First Year Host at the Admissions office, helping inform prospective students what life at Puget Sound is all about.

I fly regularly in Washington, although with the rainy weather I don't get in the air as much as I'd like. I particularly enjoy flying the Waterfront Tour alongside downtown Seattle, as well as exploring the San Juan Islands from the air. I plan on getting my instrument rating at some point, as it'd make flying a lot easier, especially when it's grey outside! My friends and I love flying up here, and we can often be found soaring over the state.





Anthony Bellanti – Upwind Class of 2015

I am currently a second year at California Polytechnic State University San Luis Obispo majoring in Construction Management. Last year at Cal Poly I had an opportunity to do a little bit of flying out of KSBP at the local flying club down there. On my breaks back from college I also flew at the San Carlos Flight Center making short flights to Santa Rosa and Half Moon Bay. My passion for aviation is as strong as it was when I started Upwind and I commit myself to fly as much as possible when I am back in the Bay Area.

This past summer I flew multiple times. A couple of the flights I was actually able to do with Michelle, Evan, and Kevin, other pilots from my scholarship year. We made flights to Stockton Airport for the annual Full Moon Flyers in July. We also made a flight down to San Luis Obispo where we spent the day at Avilla Beach eating sandwiches and ice cream. I also showed my dad the busy traffic pattern of San Jose International and most recently took my mom up to Auburn to visit my grandparents. For me there is nothing more amazing than flying and I never take my opportunities for granted, especially this one. It never gets old flying and I plan to keep flying back at school this fall. This is what I love to do and I would have never had this opportunity if it were not for the Upwind Summer Scholarship.





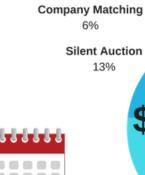




2016 - 2017 in Figures



Flights



Donation Boxes







285.5 Flight Hours 102 Hours of Ground Instruction











Expenses

Flight & Ground Training	\$31,450.00
Examination Fees	\$1,800.00
Knowledge Test Fees	\$600.00
Medical Examination Fees	\$413.00
Administrative	\$682.53
Total Expenses:	\$34,945.53

During the fiscal year ending September 30, 2017, Upwind Foundation generated \$45,225.46 in income and paid \$34,945.53 in expenses, resulting in a net surplus of \$10,279.93 to be carried over to future years. In total, Upwind Foundation had \$13,199.24 in cash reserves at fiscal year end. The majority of the expenses were to fund program costs, primarily the flight & ground training portion of the scholarships. Administrative expenses accounted for less than 2% of total expenses, in continuing a Board policy to ensure that administrative expenses represent a modest fraction of the overall expenses.

Income

Donations for Individuals	\$34,455.23
Income from Silent Auction	\$3,725.00
Income from Company Matching Programs	\$5,623.21
Donations from Donation Boxes	\$213.88
Special Fund Raising Event	\$1,080.00
Interest Income	\$128.14
Total Income:	\$45,225.46



DONORS

From October 1, 2016 through September 30, 2017

The 2017 Upwind Scholarship program would not be possible without these generous donors. Thank you!

CLASS ALPHA (\$1000+)

George Belden Alyce Gershenson Herb Patten
Ron & Penny Blake Kyle Harmon Paul Rekieta
Lester Boeh Tim Karpishin Lee Ritchey
Brian Branscomb Anita Kriek Susan & Robert Strehlow
Oliver Coolidge Ben Mitchell Bob Van Zant

Oliver Coolidge Ben Mitchell Bob Van Zant Dan Dyer Georgene Patten John Zasio

HMB Airport Pilots Association

CLASS BRAVO (\$500+)

Michael Bender Steve Garrity Kirk Syme
Cary Butcher Audrey Mouveaux J. Shannon
Mark Centoni John Phelps Michael & Debbie Van Voorhees
Nigel Chanter Drago Rajkovic Zanette Aviation Insurance Service

Dan DeMeo Chris Rimer

CLASS CHARLIE (\$250+)

Emily Charnes Jeff Grupe Eugene Miglio
Joseph Duimstra Konrad Habelt Michel Vidal-Naquet
Kanani Delaney Brad James Sanjay Oza
Brian Eliot Robert Leuten Kyle Smathers

CLASS DELTA

Kevin Gray Siddharth Basu Jeff Pacini David Kramer Blair Beebe Alicia Paterson Jim Lafayette Jerry Bernacchi Jonnie Ramirez Marcel Larrarte Tim Brand Stan Seal Robert Mackin William Burkard Andre Seguin Dan Dunkly Kevin McDonnell Jim & Lyn Sinko

Allan Smirni Thomas Summerson Gregory Wrenn

INSTRUCTORS WHO DONATED THEIR TIME TO THE SILENT AUCTION

Patti Andrews
Dan Dyer
Brian Eliot
Nariman Farsaie
Kevin Hyberger
Adam Kelly
Dave Kramer

Pamela McCarthy
Jason Miller
Miguel Mundo
Peter Nork
Herb Patten
Radu Popovici
Jeff Reeder

DONATIONS OR ITEMS OR SERVICES

Dan Dyer, HeliSim training session Oliver Coolidge, Flight in a Cessna 195 Kyle Harmon, Gift Certificate to the Magic Castle Herb Patten, Flight Training Materials Hans Plesman, Flight Training Materials John Zasio, Two bottles of Cabernet wine







BOARD PROFILES



ANITA KRIEK-FAGAN

Chair, 2017

Anita Kriek-Fagan is a Palo Alto native who has always looked to the sky as a place of wonder and freedom. This year as Upwind Foundation Chair, Kriek-Fagan leveraged her 30+ years of high tech experience turning collective ideas into reality to help Upwind give young adults the confidence to know that they too can become pilots.

Kriek-Fagan's tours of duty include Cisco, LinkedIn, and Twitter where she built high functioning global business operations in the area of supply chain management (SCM) and talent acquisition (TA).

In 2014, Kriek-Fagan become a student pilot and member of San Carlos Flight Center after taking a demo flight and experiencing the team's positive, safety-focused, and effective learning approach that is unmatched in the Bay Area. In October of 2016, Kriek-Fagan earned her private pilot certificate and is now working towards her instrument rating. She and her husband Mike own a Cessna 152 that they proudly fly and share with their fellow SCFC member pilots.

OLIVER COOLIDGE

Board Member, 2017

Oliver Coolidge is a retired "freight dog", having spent 31 years as a pilot flying cargo for FedEx. He started his flying career while a student at Claremont Men's College, soloing in 1969 in a Cessna 150. He continued flying at Orange County Airport (KSNA, now John Wayne Airport) as a flight instructor, charter and corporate pilot until he was hired by Continental Airlines in 1977.

Coolidge has always has an active interest in teaching people how to fly, whether their aircraft is a Cessna 150 or a McDonnell Douglas MD-11. He holds an Air Transport Pilot certificate with seven type ratings, has commercial privileges in gliders and floatplanes, and is a CFI ASME and Instrument. Coolidge is president of the local EAA Chapter (#20) and is generally active in and around San Carlos Airport.

DAN DYER

Board Member, 2017

Dan Dyer is a commercial pilot and flight instructor. He is passionate about flying and about teaching, and has been a part of many efforts to bring new life to general aviation. He is one of the founders of the Bay Area FlyOutGroup, a social flying group that meets up for lunches, dinners, weekend trips, flying contests, and longer training trips out of state. He serves as an FAA Safety Team rep, has published flight training workbooks and other training aids, and is a dynamic public speaker.

Dyer owns San Carlos Flight Center and enjoys hosting training and social events tied to aviation. The Flight Center is know for its activities, its commitment to quality, and the strong sense of community among pilots. In 2013, San Carlos Flight Center was awarded Best Flight School in the country by Aircraft Owners and Pilot Association (AOPA).

HERB PATTEN

Secretary, 2017

Herb Patten is a commercial pilot and flight instructor that joined the Upwind program shortly after its inception and has served as chair and as well as Operations Director for the 2014, 2015, and 2016 Summer Scholarship program. Patten was selected to be the Upwind Executive Director for 2017. Patten is recognized by the National Association of Flight Instructor's as a Master Ground Instructor and for three years has taught ground school to the Upwind students.

Patten is very active in the local pilot community. He has contributed his time in support of San Carlos Airport Day and has been in leadership roles in three different pilot groups. He founded and manages the monthly Student and New Pilot Support Group where new pilots can meet other like-minded pilots to ask questions, share tips and socialize.







BOARD PROFILES



KIRK SYME

Treasurer, 2017

Kirk Syme is an instrument rated commercial pilot. He learned to fly at San Carlos Airport twelve years ago and was an early member of San Carlos Flight Center, where he enjoys the strong sense of camaraderie and the focus on safety and proficiency. Syme joined the Upwind Foundation Board as Treasurer as a way to combine his passion for flying with service to the local community.

Syme holds a BS in Business Administration from Georgetown University and an MBA from Haas School of Business at the University of California. A Bay Area native, he now works in finance in San Francisco, where he lives with his wife Ashley and their four young children.

JOHN ZASIO

Board Member, 2017

John Zasio is an electrical engineer who has a 50 year career in Silicon Valley designing computers, integrated circuit technology, software and networking products. He started his career in IBM and then became involved in several startups including Amdahl, storage Technology, Aida, Hal Computer Systems and Caspian Networks.

Currently, Zasio is semiretired and working as high speed systems design consultant. He is coauthor of "Right the First Time, A Practical Handbook on High Speed PCB and System Design," and is an industry-recognized expert in high-speed design and serves as a Technical Advisor to Speeding Edge. He holds a BS in Electrical Engineering from the University of Cincinnati and pursued graduate studies at Syracuse University.

Zazio has been a private pilot since 1966 and still enjoys flying very much.

2018 & Beyond

For the 2017-2018 fiscal year, Oliver Coolidge, Dan Dyer, Herb Patten, Kirk Syme, and John Zasio have agreed to stay on as Board Members. The Board appointed two new members, Kevin Gray, Gretchen Kelly and Susan Strehlow. Kevin, a past Upwind Scholarship recipient, brings a new dimension to the Board representing the target audience for the Scholarship. The Board also welcomed back Gretchen Kelly, San Mateo County Airport Manager. Kelly has previously served on the Upwind Board.

Executive Director

Last year, the Board of Directors designated Herb Patten to be Executive Director of the Summer Scholarship Program, with full responsibility for the execution of the annual scholarship. This allowed the Board to focus on strategic planning and vision. The Board will continue the role of Executive Director for 2018.

Continuing the Airplane Full Scholarships

For 2018, the Board will again offer the traditional Upwind Summer Scholarship Program to up to four high school students interested in flying airplanes. The number of scholarships awarded will be based on the quality of applications received. Scholarships that provide the complete training necessary to obtain a private pilot certificate continues to be the core focus and the Board's long-term goal is to focus our efforts and energy in perfecting the delivery of scholarships at this level.

Building a Financial Foundation

The Upwind Board will begin work on establishing an endowment for the long-term sustainability of the program. The Program has been generously supported by the local pilot community from year-to-year. The initial goal will be to establish the framework of the endowment and to be able to fund one scholarship by the year 2025.

20 by 2020

Begun in 2013, the hope for the Upwind Summer Scholarship Program was to expand general aviation by adding safe, competent new pilots to the world. "20 by 2020" is the hope that the program will expand such that by the year 2020 the Upwind Foundation would have been responsible for introducing 20 new pilots to general aviation. With fifteen new pilots created by the end of the 2016-2017 program year, we think this goal is very reachable.







GIVE TO UPWIND 2018



Yes, I would like to support the Upwind Foundation and all of their scholarships!

CLASS ALPHA (\$1,000)

- Your name and/or company logo displayed at Upwind events, if desired
- Invitation to attend the final-round applicant interviews in early March
- Two tickets to the Upwind Foundation Wine and Cheese Party
- Upwind polo shirt
- Acknowledgement on donor page of the Upwind Scholarship website

CLASS BRAVO (\$500)

- Two tickets to the Upwind Foundation Wine and Cheese Party
- Upwind polo shirt
- Acknowledgement on donor page of the Upwind Scholarship website

CLASS CHARLIE (\$250)

Two tickets to the Upwind Foundation Wine and Cheese Party

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\$100

\$75 other amount

Upwind Foundation, Inc. is a 501 (c)(3) nonprofit organization: our federal tax ID number is 47-2699348. Your contribution is tax deductible to the extent allowed by law.

My check is enclosed, payable to Upwind Foundation

Please charge my credit card

I wish to remain anonymous. Please do not include my name on donor lists.

My employer offers a matching gift program.

Upwind Foundation, Inc. PO Box 6932 San Carlos, CA 94070

